



Sela PCS Board Meeting Minutes

Date: November 14, 2024

Location: Sela PCS

Attendance:

Ryan Tauriainen	Board member and chair	Present
Ryan Benjamin	Director of operations (non-voting)	Present
Alen Amini	Board member	Present
Rose Benson	Board member	Present
Bryce Jacobs	Board member	Present
Steve Messner	Board member	Present
Reut Rozenberg	Board member	Present
Anika Wilkins	Board member	Present
Amberine Huda	Board member	Absent
Justin Rubin	Board member	Present
Michael Walker	Board member	Present
Nathan Groce	Prospective Member (non-voting)	Present
Ezra Karger	Board member	Absent
Chris Wilson	Board member	Absent
Josh Bork	Head of School (non-voting)	Present
Maureen Sigler	Academic Consultant (non-voting)	Present

Minutes: [Rose]

Timekeeper: Ryan]

Agenda (Attached as Appendix A)

[Agenda - November 14](#)

The meeting started at 6:45 pm

Approval of Meeting Minutes

Bryce moved to ratify the meeting minutes from October. Michael seconded.

In favor: [All but one abstention]
Opposed: [none]
Abstained: [Justin]

Mission moments

Michael had a recent visit to the school; it was a joy to be there. It seemed like a brand new space. Building felt open and thoughtful, and the changes we are pushing as a board, were felt in the space. Great to see.

He wants to encourage board members to be there often as well.

Head of School (HOS) report highlights

- Academics from Maureen: [Academic Presentation](#) - We are working on shared accountability. Prioritizing priorities. Steps we are taking to codify the MTSS are really getting to the heart of that work. That every child is getting what they need. Coaching the literacy coaches. Working on how we are giving feedback and that we're giving it properly. Noticeable qualitative improvement in data collection methods and MTSS process. Exciting.
 - Strategic Plan alignment (we would like Maureen to have a look at it as well)
 - ELA coach - collective approach, currently reporting to Marcus who is leading the general process. It has to be a team approach of supervision.
- Strategic Plan - Follow up - We did not have time to do this but we need to make it ready for the next steps before the November meeting. Board members should go in and review the Plan and make comments in the document.
- Enrollment on track - 303
- 49 Days of Cash - remaining unknown is playground installation, but confident it should not be an issue moving ahead
- Ed Ops performance has been disappointing
- Josh and Marcus are running intervention groups - similar to cusp groups but earlier in the year and also support groups
- Faculty and Staff - Pilot with Staff (survey about how people are feeling about their work and their Professional Development)
- Data from an anonymous survey next time.

Fundraising update

Bryce asks the board whether the goal in the strategic plan around fundraising should be a goal for the board to reach/meet, or if it should be a school wide (staff and board together) goal. We agree that it should encompass all fundraising, both board and staff. Please send out our annual letter, prepared by the External Relations committee to at least 10 people and make the appropriate follow ups in December, in addition to making your own personal meaningful donation by year-end.

Strategic Planning:

- Add MTSS and coaching feedback protocol for strategies to achieve goals
- Adding the CLASS goals for Early Childhood
- Finance - add a fundraising goal - Bryce
- Retention/Recruitment - In the Strategic Plan, the cell with that text should just be the baseline number of students retained from last year (just the number/percent with explanation etc).
- Parent Feedback presentation following Thanksgiving (plan out) - to bring back to the board because we will vote on it.

Justin moves to go to Closed session, Alan seconds.

In favor: All

Against: none

Abstained: none