



Sela PCS Board Meeting Minutes

Date: **October 15, 2024**

Location: **Sela PCS**

Attendance:

Ryan Tauriainen	Board member and chair	Present
Ryan Benjamin	Director of operations (non-voting)	Present
Alen Amini	Board member	Present
Rose Benson	Board member	Present
Bryce Jacobs	Board member	Present
Steve Messner	Board member	Present
Reut Rozenberg	Board member	Present
Anika Wilkins	Board member	Present
Amberine Huda	Board member	Present
Justin Rubin	Board member	Absent
Michael Walker	Board member	Present
Nathan Groce	Prospective Member	Present
Ezra Karger	Board member	Absent
Chris Wilson	Board member	Absent
Josh Bork	Head of School (non-voting)	Present
Maureen Sigler	Academic Consultant	Present
Samantha Mild	School staff (non-voting)	Present
Katrina Hilliard	School staff (non-voting)	Present
Kia Willis	School staff (non-voting)	Present

Minutes: [Rose]

Timekeeper: Amberine]

Agenda (Attached as Appendix A)

[Agenda Sela Board Meeting October 2024.docx](#)

The meeting started at **6:40** pm

Approval of Meeting Minutes

Alen moved to ratify the meeting minutes from September. Bryce seconded.

In favor: [all]

Opposed: [none]

Abstained: [none]

Mission moments

Amberine was excited to tour the school and see how immersed the Hebrew is into the classrooms and alignment throughout the building.

Head of School (HOS) report highlights

- Enrollment Update (w/ Ryan B) - 302 in total.
 - We did not meet our budgeted enrollment plus contingency brings us to 311 - budget deficit of 9 students - changed in withdrawals accounted for enrollment shortfall. Growth in ELL and growth in SPED.
- Financial Update (w/ Steve)
 - 2 different sets of numbers from Ed Ops - they haven't upheld their end of the bargain and we don't feel confident in the numbers they are providing with us, and we're getting it done but it's taking a long time.
 - Replacing Ed Ops is not easy, they have a monopoly on the market but unsure of what the alternative is.
 - LEA budgeting is specific to DC
- HR Firm Update - Outsourcing HR -Fractional HR - Nadia Khan - staff were introduced in the summer and it's been a good change
- SY23-24 DC Cape Overview/Comparison Data - We did not have enough time to review, this was postponed to a future meeting.
- NWEA MAP Fall Testing - We did not have enough time to review, this was postponed to future meeting. Board members requested for Josh, head of school. to add Spring 2024 data to be next to the fall 2024 data.
- Strategic Plan - Follow up - We did not have time to do this but we need to make it ready for the next steps before the November meeting. Board members should go in and review the Plan and make comments in the document.
- Academics Update (w/ Maureen) -
 - 100 hours
 - Instructional Practice, Teacher Development, Instructional Leadership Coaching,

- o August Site Visit
 - systems and processes
 - 3 hr initial training of literacy and math specialists
 - Theme for the year was “Better Together”
 - Set Data informed priorities
 - MTSS
 - Goal of the walk-through tool
 - o what to observe - quick capture protocol
 - o observational - pedagogical practices.

- o Sept Site Visit
 - Five day visit
 - Performance Management protocol - how to give concrete feedback
 - Ongoing Weekly Virtual Week

October Site Visit - Data Dashboard development and Instructional Continuity

Handbook Vote

Ryan moves to approve change to

- Tardy policy
- Addition of policy language around video surveillance, lactation and corporal punishment
- Update to grievance process in accordance with Fractional HR
- Elimination of PTO cash out in the Handbook. S

Steve Seconded.

In favor: All

Against: none

Abstained: none

Open Comment

A new section. A time for the board to hear comments from the community and address the board. Positive, Neutral, Constructive, this is our time to hear it.

Katrina - in the new leaders principal program, Ms. Willis, Ms. MacDonald - presence at the board meeting to build capacity as new leaders.