



Sela PCS Board Meeting Minutes

Date: February 8, 2024, 6:45 pm

Location: Sela PCS

Attendance:

<i>Name</i>	<i>Role</i>	<i>Attendance</i>
Deena Fox	Board member and chair	Present
Aster Allen-Patel	Board member	Present
Alen Amini	Board member	Present
K.J. Bagchi	Board member	Absent
Rose Benson	Board member	Present
Heather Capell Bramble	Board member	Present
Chelley Coley	Board member	Present
Rebecca Rubin Damari	Board member	Present
Yair Inspektor	Board member	Present
Bryce Jacobs	Board member	Present
Steve Messner	Board member	Absent
Justin Rubin	Board member	Present
Michael Walker	Board member	Present
Josh Bork	Head of school (non-voting)	Present
Ryan Benjamin	Director of operations (non-voting)	Present

Minutes: Rebecca Damari

Timekeeper: Heather Capell Bramble

Agenda (Attached as Appendix A)

The meeting started at 6:54 pm

Mission moments

Last week Sela hosted a retreat of all Hebrew Public affiliated schools from around the country. It was interesting to compare and contrast teaching models, financial situations, etc.

Approval of Meeting Minutes

Bryce moved to ratify the meeting minutes from January. Yair seconded.
In favor: Alen, Rose, Deena, Heather, Rebecca, Michael
Opposed: None
Abstained: None

Head of School (HOS) report highlights

We're ahead of where we were last year in terms of applications for next year, and well ahead of last year in PreK applications. We have applicants from every grade and ward.

We have been admitting more students mid-year this year. There are some challenges, but it is good for enrollment and we are happy to invite students to Sela who want to learn here.

Expecting 3-4 Hebrew teacher vacancies for next year due to visas expiring; interviews are in progress.

Vote: school calendar. The board discussed the proposed calendar for school year 2024-2025.

Justin moved to approve the calendar. Heather seconded.
In favor: Alen, Rose, Deena, Rebecca, Bryce, Yair, Michael
Opposed: None
Abstained: None

Vote: snow day make-up. Due to an extra snow day, Sela needs to make up an instructional day. OSSE allows every LEA to access a "bank" of 5 virtual learning days. Josh proposes that we use February 16 (upcoming PD day) as an asynchronous virtual learning day, with materials and videos provided by teachers. Wants to avoid adding a day to the end of the year because we are planning to start construction as soon as possible after the end of the school year. Deena instead proposes changing March 14 (conference day) to a school day, and distribute conferences throughout the week. Heather proposed adding the snow day to the end of the school year. There was discussion of various options.

Bryce moved to agree to an asynchronous day February 16 but to revise programmatic activities for the rest of the school year to add instructional time. Justin seconded.
In favor: Alen, Rose, Aster, Rebecca, Yair, Michael, Chelley
Opposed: Heather
Abstained: Deena

Academic data discussion

Winter MAP assessment data

Overall, 63-65% of students are meeting or exceeding grade level targets, with 49% of students meeting projected growth in math and 55% of students meeting projected growth in reading.

There was discussion of how existing interventions may be impacting achievement and growth on MAP, as well as what interventions are planned as a result of the MAP findings.

Midyear survey review

The board reviewed findings of the midyear staff survey. Some highlights:

- Most teachers think Sela is a good place to work.
- Most teachers say they get frequent observation and feedback from their supervisors.
- Most teachers are regularly using student academic data to inform teaching strategies.

The board reviewed findings of the midyear family survey. Some highlights:

- Improvement from last year on what parents know about what their students are learning and how well they are doing
- Nearly all parents believe Sela is providing a safe and nurturing environment from their child

Committee updates

The governance committee has a plan for strategic planning via committees for each of the 5 strategic priorities. The committee will send a proposal to Deena and then will the full board. A schedule within the next two weeks for the process (between now and May).

The governance committee, with Deena and Josh, is revising the process for Josh's annual review to make it more useful, with the mid-year review in March.

The external relations committee shared information about our upcoming outreach breakfast on March 7, and encouraged everyone to invite their contacts.

The meeting ended at 8:52 pm